



**Edmund Waller Primary School**

# **School Uniform Policy**

<b>Written by</b>	Anne Rennie, Headteacher
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## 1. Aims

This policy aims to:

- Set out our approach to uniform
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

## 2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Consult with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

## 4. Ethos & Expectations

### 4.1 Our Ethos

Edmund Waller does not have a school uniform, but parents are expected to ensure that children wear sensible, comfortable clothing to school every day. This includes clothes that they can run, climb and get dirty in. Clothing should be weather-appropriate and footwear should be sensible shoes or trainers. All clothing should be clearly marked with your child's name.

### 4.2 Nursery, Reception and Y1 clothing

As our Early Years Foundation Stage and Y1 children spend a lot of time outdoors, all children need weatherproof, waterproof coats and footwear.

### 4.3 Jewellery & Watches

No bracelets, necklaces, rings, chains, hoops or dangly earrings should be worn or brought to school for health and safety reasons. If your child has pierced ears, stud earrings may be worn, although we strongly advise that these should also be removed for school. If your child wears stud earrings at school, especially during PE lessons, you are advised that your child does so at their own risk.

Watches under the value of £25 may be worn but your child is responsible for it and the school cannot search for or replace lost items.

### 4.3 PE kit

Children are not required to bring a separate PE kit to school, but should wear PE appropriate clothing on days that they have PE (this will be advised by the class teacher at the beginning of term):

- trainers
- leggings, tracksuit bottoms or shorts – weather appropriate
- comfortable t-shirt or sweatshirt - weather appropriate

#### 4.3.1 Swimming kit

Children in Y5 go swimming every day for two weeks at some point during their Y5 year. A swimming costume, swimming hat and towel must be provided for this.

## 5. Expectations for our school community

### 5.1 Parents and carers

Parents and carers are expected to make sure their child wears comfortable, weather and PE appropriate clothing and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

### 5.3 Staff

Staff will monitor children to make sure they are appropriately dressed for school activities and the weather.

In cases where it is suspected that financial hardship has resulted in a pupil not wearing appropriate clothing, staff will take a mindful and considerate approach to resolving the situation.

### 5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform ethos that is appropriate, practical and safe for all pupils

## 6. Monitoring arrangements

This policy will be reviewed every three years by Anne Rennie, Headteacher. At every review, it will be approved by the governing body.

## 7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy